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SCOPE OF THIS PRIVACY STATEMENT

ProtoLytic, LLC and its affiliated companies and subsidiaries (collectively, "ProtoLytic") respect your privacy. This Privacy Statement applies to personal data collected by ProtoLytic through the www.protolytic.com website, and other websites which we operate and on which we post a direct link to this Privacy Statement. For some websites managed by ProtoLytic affiliates, the affiliate may act as a controller for data collected from the website.

Please also note that co-branded websites (websites where ProtoLytic presents content together with one or more of our business partners) may be governed by additional or different privacy statements. Please refer to the privacy statement on those websites for more information about applicable privacy practices.

ProtoLytic's obligations with respect to personal data that may be held on behalf of customers in connection with software licenses and services ProtoLytic provides, such as personal data stored by customers using our Proto-Link or Proto-Logic offerings, are defined in our agreements with our customers and are not governed by this Privacy Statement.

As used in this Privacy Statement, "personal data" means any information relating to an identified or identifiable natural person ('data subject'). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

THE PERSONAL DATA WE COLLECT

ProtoLytic collects personal data directly from you when you interact with us through our websites, including, without limitation, when you:

- Create a user account (individual or corporate);
- Request support;
- Register for a webcast or other event;
- Request information or materials (e.g., whitepapers);
- Participate in surveys or evaluations;
- Participate in promotions, contests, or giveaways;
- Apply for employment;
- Submit questions or comments; or
- Submit content or posts on our customer portal pages or other interactive webpages.

To the extent permitted by applicable law, the types of personal data collected directly from you may include, without limitation:

- Information used to communicate with you, such as name, title, company name, email address, telephone number, postal address and language;
- Information that ProtoLytic maintains in association with your account, such as your username, password, payment information, purchase records, possibly credit and billing status and support inquiries; and
- Information contained in your job inquiries or applications, such as resume, cover letter, age, education, professional history and contact details.

We may also collect information relating to your use of our websites and response to our emails through the use of various technologies. Collecting information in this manner allows us to analyze the effectiveness of our websites and our marketing efforts, personalize your experience and improve our interactions with you. For more information about the technologies we employ for these purposes, see the "Cookies and Other Technologies" section below.

We may also supplement the personal data we collect from you with additional personal data we receive from third parties, such as your employer, our customers, and our business partners where you purchase any of our products or services through such business partners. We do this to help us improve the overall accuracy of the information and its completeness and to help us better tailor our interactions with you.

HOW WE USE (PROCESS) YOUR PERSONAL DATA

ProtoLytic uses personal data in an effort to enhance your experience on our websites. In addition, we may use personal data we collect about you to:

- Identify and Authenticate You. We use your personal data to verify your identity when you access and use our Services and to ensure the security of your personal data. This includes your creation of an account that is associated with your personal data. The personal data that may be collected and processed for this purpose includes: name, title, company name, email address, telephone number, postal address, language, username, and password. We process this information in order to comply with our contractual obligations to you.
- Fulfill Your Requests. If you request something from ProtoLytic, such as a product or service, a call back, a newsletter subscription, or specific marketing or other materials, we use the personal data you provide to respond to your request. We or our representatives may also contact you as part of customer satisfaction surveys or for market research purposes. Where required by applicable law, we will obtain your consent before sending marketing messages. The personal data that may be collected and processed for this purpose includes: name, title, company name, email address, telephone number, postal address, language, username, payment information, purchase records, credit and billing status, and support inquiries. We process this information in order to comply with our contractual obligations to you when responding to your requests. In other cases it is in our legitimate business interests to be able to provide customers and prospective customers with information, goods, or services they request.
- Provide You with Information About Our Products, Services and Events. ProtoLytic may
 use your personal data to notify you about product and service offerings as well as
 events that we believe may be of interest to you. ProtoLytic also may use your personal
 data to respond directly to your requests for information, including registrations for
 newsletters or other specific requests. The personal data that may be collected and
 processed for this purpose includes: name, title, company name, email address,
 telephone number, postal address, language, username, payment information, purchase
 records, credit and billing status, and support inquiries. It is in our legitimate business
 interests to be able to provide customers, prospective customers, and the public with
 information about our products, services, and events.
- Provide Support and Customer Service. We use your personal data to provide support
 for products or services you have obtained from us and answer other questions. In the
 course of providing technical support to you, we may sometimes have incidental access
 to data that you have provided to us or data that is located on your systems. This data
 may contain information about you, or your organization's business, employees,
 customers, partners, or suppliers. This Privacy Statement does not govern our access to
 or handling of this information. The conditions regarding the handling and processing of
 that data is covered by the applicable agreement between you and ProtoLytic, such as
 our License or other Agreements. The personal data that may be collected and
 processed for this purpose includes: name, title, company name, email address,
 telephone number, postal address, language, username, payment information, purchase
 records, credit and billing status, and support inquiries. We process this information in
 order to comply with our contractual obligations to you.
- *Process Your Job Application.* When you apply for a position at ProtoLytic, we use the personal data you provide for the purpose of assessing your application, considering you for future positions and carrying out human resources functions in accordance with

applicable law. ProtoLytic will share the personal data you supply during the application process with internal human resources professionals as well as professionals in our business functions who are participating in the application and interview process. The personal data that may be collected, shared, and/or processed for this purpose includes: name, title, company name, email address, telephone number, postal address, language, resume, cover letter, age, education, professional history and contact details. It is in our legitimate business interests to be able to review the qualifications of prospective employees and perform human resources functions with regard to our employees.

We will not use your personal data in a manner that is inconsistent with the purpose of its original collection, unless you have consented.

HOW WE DISCLOSE YOUR PERSONAL DATA

ProtoLytic will not sell, rent or lease your Personal Data to others without your express consent.

ProtoLytic discloses Personal Data in the following ways:

- ProtoLytic may disclose personal data to business partners and service providers in order to support our business operations, such as (but not limited to) fulfilling your orders, following up on requests, providing support and assisting ProtoLytic with sales, marketing and communication initiatives. These business partners and service providers include distributors, resellers, payment processors, financial service providers and institutions, materials production and shipping companies, postal or government authorities, market intelligence and consulting service providers, and information technology service providers. Business partners and service providers are required by contract to keep the information received on behalf of ProtoLytic confidential and secure and not use it for any purpose other than the purpose for which it was provided to them.
- ProtoLytic may disclose personal data as required by law or legal process, such as
 responding to a duly authorized and lawful request of a police or public authority
 (including to meet national security or law enforcement requirements), to enforce or
 protect the rights of ProtoLytic, when such disclosure is necessary or appropriate to
 prevent physical harm or financial loss as permitted by applicable law, or in connection
 with an investigation of suspected or actual illegal activity.
- ProtoLytic may also disclose personal data in the context of a business transaction involving part or all of ProtoLytic, such as a merger, acquisition, consolidation, or divestiture. Such a transaction may involve the disclosure of personal data to prospective or actual purchasers, or the receipt of it from sellers. It is ProtoLytic's practice to seek appropriate protection for information in these types of transactions. Following such a business transaction, you may contact the entity to which we transferred your personal data with any inquiries concerning the use of that information.

COOKIES AND OTHER TECHNOLOGIES

When you visit our <u>website</u> we may automatically collect information such as your IP address, browser type and language, operating system, location, date and time. We may also use cookies to collect information as you navigate our websites. A cookie is a small amount of data that is sent to your browser from a web server and stored on your device.

ProtoLytic uses some cookies that are strictly necessary for the delivery of services on our websites. Cookies that are strictly necessary allow us to improve the safety and security of our websites, authenticate account users, allow you to access your private accounts on our websites, allow you to sign into different portions of our websites with the use of only one login, balance the traffic on our websites, and remember items in your shopping cart. Cookies that are strictly necessary are not used for marketing purposes.

ProtoLytic also uses cookies to improve our service to you and personalize your web browsing experience, such as by gaining a better understanding of your interests and requirements regarding our websites, our business or our products and services. Cookies that ProtoLytic uses to improve our services and your website experience may remember your language and site preferences, invite you to participate in surveys or evaluations, show you when you are logged into our system and allow you to remain logged-in for a period of time, help provide you with support services, remember your login information, and prepopulate forms that you have already completed.

ProtoLytic also uses cookies that collect information about how you use our websites, including which pages you visit, and whether you experience any errors. These cookies use aggregate information to provide statistics on how our websites are used, help us improve our websites by measuring errors, testing different designs on our websites, and helping us measure the traffic on our websites so that we can optimize our content accordingly. These cookies are used to help us improve how our websites work, understand what interests our users, and measure website quality and the effectiveness of our online advertising.

In addition, we may use remarketing technology to advertise on other websites you may visit. In doing so, a third party may place or read a unique ad-serving cookie on your device and use technical information about your browser and your activity at a ProtoLytic website to serve advertisements to you on non-ProtoLytic websites.

If you do not want your information to be stored by cookies, you can configure your browser so that it always rejects these cookies or asks you each time whether you want to accept them or not. However, you must understand that choosing to reject cookies may reduce the performance and functionality of our websites. Your browser documentation includes instructions explaining how to enable, disable or delete cookies at the browser level (usually located within the "Help", "Tools" or "Edit" facility). While ProtoLytic websites at this time generally do not recognize automated browser signals regarding tracking mechanisms, such as "do not track" instructions, you can generally express your privacy preferences regarding the use of most cookies and similar technologies through your web browser.

ProtoLytic also uses web beacons alone or in conjunction with cookies to compile information about usage of our websites and interaction with emails from ProtoLytic (e.g., open rates, click through rates). Web beacons are clear electronic images that can recognize certain types of information on your device, such as cookies, when you viewed a particular website tied to the web beacon, and a description of a website tied to the web beacon. For example, ProtoLytic may place web beacons in marketing emails that notify ProtoLytic when you click on a link in the email that directs you to one of our websites. ProtoLytic uses web beacons to operate and improve our websites and email communications.

YOUR RIGHTS AND CHOICES

In accordance with the laws of certain countries, you may have certain rights and choices regarding the personal data we collect and maintain about you, and how we communicate with you.

Where the EU General Data Protection Regulation 2016/679 ("GDPR") applies to the processing of your personal data, especially when you access the website from a country in the European Economic Area ("EEA"), you have the following rights, subject to some limitations, against the respective ProtoLytic Company responsible for the website you are using:

- The right to access your personal data;
- The right to rectify the personal data we hold about you;
- The right to erase your personal data;
- The right to restrict our use of your personal data;
- The right to object to our use of your personal data;
- The right to receive your personal data in a usable electronic format and transmit it to a third party (also known as the right of data portability); and
- The right to lodge a complaint with your local data protection authority;

Where the GDPR applies, you also have the right to withdraw any consent you have given to uses of your personal data. If you wish to withdraw consent that you have previously provided to us, you may do so via our <u>contact</u> form. However, the withdrawal of consent will not affect the lawfulness of processing based on consent before its withdrawal.

Where the GDPR does not apply, ProtoLytic grants you the ability to access, modify, or update some of your personal data online at any time. You may log in and make changes to your information, such as your password, your contact information, your general preferences, and your personalization settings. If necessary, you may also contact us via our <u>contact</u> form and describe the changes you want made to the information you have previously provided. However, note that changing or deleting information necessary for ProtoLytic to assist with support, services, and purchases may result in a delay or interruption in processing your requests.

You will be given an opportunity to tell us whether you would like to receive information, special offers, and promotional materials by email from ProtoLytic or our business partners

when you create a protolytic.com account, when you register for a service, when you provide us with your personal data, or when we send you a marketing email. Where required by applicable law, we will obtain adequate consent to provide you with these marketing materials. You also have the ability to opt out of receiving marketing emails from ProtoLytic at any time without cost by clicking on the relevant link contained in our marketing emails or by contacting us via our <u>contact</u> form. You can also exercise your rights and choices by contacting us as described below under "How to Contact Us."

SECURITY

ProtoLytic intends to protect your personal data. We have implemented appropriate physical, administrative and technical safeguards to help us protect your personal data from unauthorized access, use and disclosure. For example, we encrypt certain personal data such as payment information when we transmit such information over the Internet. We also require that our business partners and service providers protect such information from unauthorized access, use and disclosure.

SOCIAL MEDIA, PUBLIC FORUMS AND LINKS TO OTHER WEBSITES

ProtoLytic may provide social media features that enable you to share information with your social networks and interact with ProtoLytic on various social media websites. Your use of these features may result in the collection or sharing of information about you, depending on the feature. We encourage you to review the privacy policies and settings on the social media websites with which you interact to make sure you understand the information that may be collected, used, and shared by those websites.

Our websites may make chat rooms, forums, blogs, message boards, and/or news groups available to its users. Remember that your comments and posts become publicly available, and we urge you to exercise discretion when submitting such content.

Our websites may contain links to other websites. ProtoLytic does not control and is not responsible for the information collected by websites that can be reached through links from our websites. If you have questions about the data collection procedures of linked websites, please contact the organizations that operate those websites directly.

CHILDREN'S ONLINE PRIVACY

ProtoLytic's products and services are not directed to children and ProtoLytic does not knowingly collect online personal data from children under the age of 16. If you are a parent or guardian of a minor under the age of 16 and believe that he or she has disclosed personal data to us, please contact us via our <u>Feedback Form</u> or as described below under "How to Contact Us."

DATA TRANSFERS AND PRIVACY SHIELD FRAMEWORKS

ProtoLytic is a global organization, with business processes, and technical systems that operate across borders. ProtoLytic may transfer your personal data to other ProtoLytic entities in the United States and elsewhere. The United States and other countries may not have the same data protection laws as the country from which you initially provided the information.

Where required by applicable law, we have put in place appropriate safeguards (such as standard contractual clauses approved by the European Commission) in accordance with applicable legal requirements to ensure that your data is adequately protected. When transferring your personal data internationally, ProtoLytic will protect your personal data as provided in this Privacy Statement. If you wish to obtain a copy of the relevant safeguards that are in place to protect the international transfer of your personal data, please contact us as described below under "How to Contact Us."

If you are located in the European Economic Area ("EEA") or Switzerland, ProtoLytic and its controlled United States subsidiaries have certified to the EU-U.S. and Swiss-U.S. Privacy Shield Frameworks for the transfer of personal data from the EEA and Switzerland to the United States. To learn more about the EU-U.S. and Swiss-U.S. Privacy Shield Frameworks and to view our certification, please visit www.privacyshield.gov.

CHANGES TO THIS PRIVACY STATEMENT

ProtoLytic reserves the right to make corrections, changes or amendments to this Privacy Statement at any time. The revised Privacy Statement will be posted on this website. A notice will be posted on our homepage for 30 days whenever this Privacy Statement is changed in a material way, and the date of last update will be indicated at the top of the Privacy Statement. If you do not refuse the changes in writing within that notice period, this shall mean that you have consented to the Privacy Statement as changed, including with respect to personal data provided to us prior to the changes in the Privacy Statement. We encourage you to periodically review this Privacy Statement for any changes or updates.

HOW TO CONTACT US

If you have any questions about ProtoLytic's privacy practices or use of your personal data, please feel free to contact us at <u>info@protolytic.com</u> via our <u>Feedback Form</u> or by mail at:

ProtoLytic, LLC 600 S. Magnolia Avenue Tampa, FL 33606